



## Benefit Overview for Full Time Employees

### Company Paid or Contributes to:

- Medical Plan – BCBS/PPO or HMO
- Flexible Savings Account management
- Life Insurance for Employee - \$25,000
- Accidental Death and Dismemberment Insurance for employee - \$25,000
- 401k – Company match up to a 4%
- 9 Paid Holidays – per policy
- Paid Vacation time that rolls over – per policy
- Paid Bereavement – per policy
- Uniform rental/cleaning provided – per policy
- Paid 20-minute break each day
- Payroll insurance in case natural disaster occurs
- Short Term Disability (STD) Company paid

### Optional paid for by Employee:

- Dental Plan
- Vision Plan
- Flexible Saving Account
- Supplemental Life Insurance for employee, spouse, dependents
- Supplemental Accidental Death and Dismemberment Insurance for employee, spouse, and dependents
- Long Term Disability (LTD)
- 401k – contribute to plan pretax or after-tax

### Additional Perks:

- Air-conditioned manufacturing floor
- Annual Christmas Luncheon
- Annual company picnic
- Annual plant shutdown in July
- Rewards for every 90 days with no accidents

